

ALAIN DE BODIN DE GALEMBERT

Business & IT Transformation Executive — Program Director | Interim Manager

Trusted advisor to Belgian federal & asset management / private banking organizations
Strategy · Innovation · Technology · Management of Change & Transformation



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- **Business and IT transformation leader with 30+ years' experience** directing large, complex, sensitive programs from strategy through delivery — on time and on budget, under heavy regulatory and budgetary constraints — across the federal public sector (Justice, Foreign Affairs) and regulated industries (banking, asset management).
- **Directs enterprise-wide transformation programs of up to €100M+**, aligning business and IT and embedding governance, compliance and cybersecurity; leads and mentors teams of 50+ direct and indirect reports, with a track record of turning around distressed programs.
- Combines strategic advisory, program direction and interim management with hands-on change leadership and stakeholder management up to C-level and regulators. NATO / EU security cleared for multiple missions (*to be updated based on NTK*).

AREAS OF EXPERTISE

IT Management	IT operations & planning · Business-IT alignment · Strategic planning · Corporate governance · P&L, costing & budgeting · KPI dashboards & scorecards · Risk management · Vendor & resource management · Service management · GDPR · IT security
Program Management	Project lifecycle management · System migrations & integrations · Enterprise-wide implementations · ROI analysis · Agile & waterfall methodologies · Project budgeting & cost control · Change management & communication · Public-sector procurement
Technologies	Microsoft 365 & Copilot / GenAI (assessment) · Azure (Fabric, AI) · SharePoint, Teams, Exchange/Outlook · Intune / Configuration Manager · Dynamics 365 · Microsoft Defender · Entra ID · Windows Server · Salesforce · ServiceNow (ITSM) · Banking: Temenos Triple'A, Kondor+, Multifonds

PROFESSIONAL EXPERIENCE

FEDERAL PUBLIC SERVICE — JUSTICE

Brussels (BE) · 2022–June 2026 · freelance

Strategic Advisor (2024–2026) · IT Director ad interim, DTO & CrossBorder (2024) · Program Director, Digital Transformation Office (DTO) (2022–2026)

- Advised Justice Executive Management on public procurement ("Innovation Partnership"), the EU Recovery & Resilience Facility (€86M), and program management of large, budget-constrained critical projects.
- As interim IT Director, ran the DTO and CrossBorder Digital Hive (80+ people, €150M+ budget) through a crisis period — portfolio rationalization, procurement & contract clean-up, review and negotiation of contracting framework agreements for services, licenses and systems, and transition to internal management; reporting to the President, Cabinet and Colleges of the Judicial Order; relationship with Belgian & EU audit authorities.
- Directed key innovation programs within the €100M Justice Digital Transformation: a transversal case-management solution (Salesforce / Dynamics 365) delivered across 5 judicial entities; a virtual/hybrid hearings solution (incl. revision of the legal framework) in 4 correctional courts
- Managed the 5 key transformation objectives (4 fully delivered /5th partly delivered by end of June) on time and budget — including a new judicial case-management system for 5 entities (6,500+ users) and an AI-based judgment-pseudonymization prototype.

FEDERAL PUBLIC SERVICE — FOREIGN AFFAIRS

Brussels (BE) · 2018–2022 · freelance

Program Director

- Directed an enterprise-wide IT transformation program (€25M+, 12+ projects): modern secure workplace on Microsoft365/ Azure/Intune (3,000 users worldwide) incl. revision and negotiation of licensing framework agreements; secure cloud infrastructure (AD rebuild, APT protection, network segmentation, ICT tiering); ServiceNow ITSM; Dynamics-based consular case-management portals and mobile apps. Assisted the CFO on the ICT budget (€80M+) and procurement. Public tender writing, negotiation and attribution for large contracts

COLLÈGE DES COURS ET TRIBUNAUX**Business Consultant**

Brussels (BE) · 2020–2022 · freelance

- High level modeling of the judicial process – focus on external interactions (citizens, lawyers, experts, etc.)
- Led the pre-study and tool selection for a courts and tribunals case-management system (process flexibility, regulatory adaptability, external-party access); advisor to the Head of College on the Justice digital transformation.

VERSTICHEL & ASSOCIATES — INSURANCE

Genappe (BE) · 2018 · freelance

GDPR Expert:

- designed and delivered the full compliance strategy, analysis and toolkit — PIA, data register, treatment processes, awareness & training, contracts.

ALTAVALYS SRL — INTERIM & PROGRAM MANAGEMENT, CONSULTING

Brussels (BE) · 2018–Present

Founder & managing partner:

- interim management, strategic program management, and IT/business transformation consulting.

BANK DEGROOF PETERCAM

Brussels / Luxembourg / Barcelona · 2016–2017

Head of IT Strategic Transformation Office · Head of IT Integration

- Directed the on-time (FSMA deadline) and on-budget "one bank" integration: 122 IT/business projects, 140 IT + 200 business resources, 30,000+ mandays; reporting to the Executive Committee and regulators (ECB, NBB, FSMA).
- Developed the post-merger strategic, regulatory (*MiFID II*, *PSD2*, *GDPR*) and digital roadmap; led 8 program/change managers (PROSCI/ADKAR); renegotiated the outsourcing partnership (Lombard Odier), –10% cost.

MICROSOFT CORPORATION

Zaventem (BE) · 2008–2015

Senior Consulting Practice Lead / BeLux Security Officer · Enterprise Strategy Principal Consultant

- Led and developed the BeLux consulting practice (pre-sales to delivery); led 27 consultants & architects; drove P&L (turnover €20M [+5%], operating profit €3.2M [+7%]). As CSO, led the EU & NATO security-clearance accreditation and classified-information governance.
- Drove the Belgian Justice IT standardization & modernization program (30,000 accounts, 26,000 mailboxes, 24,500 PCs / 400 sites; €30M+) — delivered early and on budget;
- Strategic consulting for bpost, SPF Finance, SNCB, EIB, NATO, Federal Police.

EARLIER CAREER

- **Dexia Asset Management (Candriam)** - Global Head of PMO (2007–2008); IT Operations & Program Manager, Institutional & Private Mandates (2005–2006).
- **Accenture** - Senior Manager - Financial Services (2001–2005): banking & insurance transformation for Dexia AM and Fortis.
- **Telindus** - Customer Services Manager - IT Security / Consulting Services / Major Accounts (1995–2001): founded and led the consulting division, P&L €120M (incl. equipment), €11M "Expert Services" (+27% in 3 yrs), 75+ engineers.
- **SGRS — National Defense** - Project Manager (1993–1995): NATO tactical-intelligence networks (BICES / AIntP3).
- **Airbus Defence and Space – Intelligence (formerly Spot Image)** - Internship

EDUCATION & CERTIFICATIONS

Master in Business Administration & Technology Interface (Ingénieur Commercial) — Groupe ICHEC – ISC Saint-Louis – ISFSC, Brussels.

PMP (PMI) · Enterprise Architecture (Gartner) · MBA for IT Professionals (Vlerick) · ITIL / ITSM (Quint Wellington Redwood) · Strategic Management, Team Building, Conflict Management (Frost & Sullivan) · CyberSecurity.

LANGUAGES

French — mother tongue · **English** — fluent (read / write / speak) · **Dutch** — professional working proficiency.

OTHER

ArSquare asbl — founder & animator of a garden and art association · Family caregiver for people affected by cognitive degenerative disease · Active in philanthropic associations.