

ALAIN DE BODIN DE GALEMBERT

Avenue A.J. Slegers 336
B – 1200 Brussels, Belgium

Mob: +32 (0)477 59 68 12
Email: alain@altavalys.com

LinkedIn: <https://www.linkedin.com/in/adbdg>



Business & IT Transformation Executive — Program Director | Interim Manager *Trusted advisor to Belgian federal & asset management / private banking organizations* *Strategy · Innovation · Technology · Management of Change & Transformation*

- Business and IT transformation leader with 30+ years' experience directing large, complex, sensitive programs from strategy through delivery — on time and on budget, under heavy regulatory and budgetary constraints — across federal public sector (Justice, Foreign Affairs) and regulated industries (banking, asset management).
- Directs enterprise-wide transformation programs of up to €100M+, aligning business and IT and embedding governance, compliance and cybersecurity; leads and mentors teams of 50+ direct and indirect reports, with a track record of turning around distressed programs.
- Combines strategic advisory, program direction and interim management with hands-on change leadership and stakeholder management up to C-level and regulators. NATO/EU security cleared for multiple missions (*to be updated based on NTK*).

AREAS OF EXPERTISE

IT Management	IT operations & planning ▪ Business and IT alignment ▪ Strategic planning ▪ Corporate Governance ▪ P&L management, costing & budgeting ▪ KPI dashboards & scorecards ▪ Risk management ▪ Vendor & resource management ▪ Service Management ▪ GDPR ▪ IT Security
Program Manager / Director	Project lifecycle management ▪ System migrations / integrations ▪ Enterprise wide implementations ▪ ROI analysis ▪ Agile & waterfall methodologies ▪ Project budgeting & cost control ▪ Change Management and Communication ▪ Procurement process in public services
Technologies	Microsoft : Microsoft 365, Microsoft 365 Copilot / Gen AI (assessment), Sharepoint, Teams, Exchange / Outlook, Azure (Fabric, AI ...), Intune / Configuration Manager, Dynamics 365, Microsoft Defender (Endpoint / 365), Entra ID, Windows, Windows Server ... Others : Salesforce, ServiceNow (ITSM), Networking technologies Banking : Temenos Triple'A, IBBA, Kondor+, Ulink, Multifonds, GPMS, ...

PROFESSIONAL EXPERIENCE

FEDERAL PUBLIC SERVICE – JUSTICE

Brussels (BE)

Strategic Advisor (*freelance*)

2024 – June 2026

Advised and supported the Justice Executive Management, a. o. on the following topics :

- Public Procurement and "Innovation Partnership" contracting procedure, compliance and reporting
- EU "Recovery and Resilience Facility" procedure, compliance and reporting (€86M)
- Support and expertise in Program Management for large and critical projects - heavy budgetary and functional constraints, risk management, constrained delivery date ...
- Management of the delivery of the 5 key objectives of the Transformation program – in time and on budget (4 objectives fully delivered / 5th objective partly delivered by end of June 2026) of which the set up of a central judgment collection and management system, a prototyped AI-based judgment pseudonymization module, and the development of new Judicial case Management System for 5 business entities (and 6.500+ users) of the Judicial Order and Justice ecosystem

IT Director ad interim (*freelance*) – Digital Transformation Office [DTO] - CrossBorder

2024

Overall daily management of both the DTO and the CrossBorder Digital Hive organizations (80+ people / €150M+ budget) to ensure the restructuration, rationalization in a crisis period and prepare the actual transition to internal management

- rationalization and prioritization of the project portfolio

- rationalization, reorganization and cleaning of the public procurement, contracts and budget follow up, and compliance. Review and negotiation of contracting agreements for services and licenses framework agreements.
- daily operations, critical projects management and follow up
- reporting to the Justice Executive Management (President, Cabinet, Colleges of the Judicial Order ...)
- manage the relation to Belgian and European audit and control authorities

Program Director (freelance) – Digital Transformation Office (DTO)

2022 – June 2026

Led key business innovation projects in the frame of the overall Justice Digital Transformation (€100M program).

Projects related to the implementation

- of a transversal Case Management solution for the management of the judicial cases process of treatment (from inception to conclusion and execution) (based on Salesforce and MS Dynamics 365 platforms) – delivered in 5 judicial entities.
- of a pilot solution for handling virtual and hybrid judicial hearings including associated agenda management – review and adjustment of the project of law and decree – implemented in 4 correctional courts

The projects encompass all dimensions – technical, infrastructure, legal, business ...

FEDERAL PUBLIC SERVICE – FOREIGN AFFAIRS

Brussels (BE)

Program Director (freelance)

2018 – 2022

Directed the conception, build up and delivery of a global IT transformation program (€25M+) covering an organization wide scope of 12+ IT foundational and business strategic projects:

- upgrade of the users' work environment to a modern and secure workplace based on Azure, Intune, Windows 10 and Office 365 (3000 users throughout the world) – revision and negotiation of licensing framework agreements
- global secure cloud-based infrastructure - AD domain rebuild, advanced persistent threat (APT), end-point protection, network segmentation, governance, ICT domain administration tiering and strengthening, etc.
- exhaustive review of the IT Operations & Service Management – implementation and delivery of ServiceNow ITSM platform
- design, development and delivery of web portals and mobile application - implementation of Dynamics based case management / customer relations business applications (Consular affairs)
- assistance to the CFO for the management of the budget (€80M+) and procurement process of the ICT department. Public tender writing, negotiation and attribution for large contracts

COLLEGE DES COURS ET TRIBUNAUX

Brussels (BE)

Business Consultant (freelance)

2020 – 2022

Realized a pre-study for the selection of a case management tool for the courts and tribunals, with specific attention to the necessary process flexibility and capability of adjustment to the changing regulatory environment, the integration with and access to the external parties (citizens, lawyers, etc.), the specific constraints of the Judicial environment and the focus on the adoption by the users.

Advisor to the Head of College about the Digital Transformation program launched by the Cabinet of Justice.

VERSTICHEL & ASSOCIATES - INSURANCE EXPERTISE -

Genappe (BE)

GDPR Expert (freelance) – consulting engagement

2018

Designed the strategy, performed the analysis and developed the exhaustive plan and tools to comply to GDPR regulation

- Risk and impact analysis (PIA)
- Data treatment processes
- Data treatment reference framework
- Data register
- IT systems adjustments
- Awareness & training sessions
- Contracts review and update.

ALTAVALYS SRL - INTERIM MANAGEMENT, STRATEGIC PROGRAM MANAGEMENT, MANAGEMENT CONSULTING -

Brussels (BE)

Managing partner and founder

2018 – Present

Provide expert IT consulting and management services in the areas of IT interim management

- IT services and operations management
- Program / project management
- Business & IT transformation
- Strategy, innovation & technology
- Management of change

BANK DEGROOF – PETERCAM Brussels (BE) / Luxembourg (LU) / Barcelona (ES)

Head of IT Strategic Transformation Office 2017
 Head of IT Integration 2016 – 2017

Developed the post-integration strategic and tactical transformation, regulatory (*MIFID 2, PSD2, GDPR, ...*) and digital roadmap of the group for the following two years:

- supervised a team of 8 expert Program and Change Managers (*dedicated PROSCI / ADKAR Change management training program*).
- reviewed and negotiated the strategic relationship with the managed services outsourcing partner (*Lombard Odier*), leading to a cost reduction of +/- 10%.

Successfully directed the on-time (*critical delivery time imposed by FSMA*) and on-budget completion of company-wide IT systems, processes, and workflows integration, as result of the merger of Bank Degroef and Petercam:

- overall responsibility and leadership on the 'one bank' program (*122 IT and business projects - direct or indirect involvement of 140 IT and 200 business resources - 30.000+ delivery mandays*).
- direct reporting to the group Executive Committee and the regulatory authorities (European Central Bank, National Bank of Belgium and FSMA).

MICROSOFT CORPORATION Zaventem (BE)
 Senior Consulting Practice Lead / BeLux Security Officer – Microsoft Consulting Services BeLux 2013 – 2015
 Enterprise Strategy Principal Consultant – Microsoft Consulting Services BeLux 2008 – 2013

Directed and developed the consulting practice in Belgium and Luxembourg, covering the full delivery cycle activities from the opportunity identification, technical pre-sales, solution design up to the project setup, sourcing, and delivery.

- led a cross-functional team of 27 senior technical consultants & architects, project, and engagement managers - managed the relationship with the Microsoft services partners and ecosystem.
- drove the P&L growth (*turnover of €20M [+5%] / operating profit of €3.2M [+7%]*) and KPI scorecard
- served as a core group member for the transformation of the consulting services delivery across Western Europe area.
- as CSO, spearheaded the full accreditation journey to acquire corporate EU and NATO security clearances - developed and setup the security and classified information management policies and procedures.

Provided support and guidance to CIOs and IT Executives to leverage the best benefits of their Microsoft solutions investment, through expert consulting or program management delivery.

- Identified, developed and drove the global IT infrastructure standardization and modernization program throughout all entities and organizations of Belgian Justice (*30.000 accounts, 26.000 mailboxes, 24.500 PC deployed on 400 sites*) – delivered ahead of time and on budget (*17 consultants / 16.000 mandays / €30M+ incl. hard- and software*).
- Delivered some IT and Business strategic consulting analyses for bpost, SPF Finance, Belgian Railways (SNCB), European Investment Bank (*'New Way of Working' on Microsoft stack*), NATO, Federal Police ...

DEXIA ASSET MANAGEMENT (CANDRIAM) Brussels (BE) / Paris (FR) / Luxembourg (LU)
 Global Head of Program Management Office 2007 – 2008
 'Institutional and Private Mandates' IT Operation & Program Manager 2005 – 2006

Created and operated the Program & Project Management Office, with a team of 4 dedicated team members – focus on common framework, methodology and tools – management of the IT portfolio – steering committee & reporting to IT & Executive committees.

Managed the IT department in charge of the "Institutional and Private Mandates" technical domain (*team of 23 IT professionals*) – responsible for strategic business and IT projects (*Front & middle office process automation, tailored client reporting, MIFID, ...*) and IT service management, support and operations.

ACCENTURE

Brussels (BE) – Luxembourg (LU)

Senior Manager - Financial Services

2003 – 2005

Manager - Financial Services

2001 – 2003

Managed all or part of high value business consulting, solution shaping and delivery projects for large Banking and Insurance clients : *Dexia Asset Management (Performance attribution, F2B Flow and STP integration projects - Health check study of the Portfolio Management Systems)* ▪ *Fortis Bank Merchant Banking (Dealing room front office platform of the future – strategic study)* ▪ *Fortis AG (Development of the eBenefits web platform)*

TELINDUS

Haasrode (BE)

Manager - IT Security Development Unit

2000 – 2001

Customer Services Manager - Consulting Services & "Expert Services" department

1999 – 2001

Project Manager - Major Accounts

1995 – 1999

Founded and managed the consulting division – further extended it to embrace all network and security design and build activities, from solution design to configuration, customization and deployment - responsibility for the P&L - total turnover of €120M (incl. equipment) of which €11M from "Expert Services" delivery (growth of 27% in 3 years) - supervision of 30+ highly skilled engineers (project managers, architects and consultant) and 45+ field engineers.

Drove the high-quality completion of network, systems and security enterprise wide implementation projects and studies for major clients.

SERVICE GÉNÉRAL DU RENSEIGNEMENT ET DE LA SÉCURITÉ - DEPARTMENT OF NATIONAL DEFENSE

Brussels (BE)

Project Manager (civilian status)

1993 – 1995

- Hired to participate to the technical setup of the Tactical Operation Centre at SGR level
- Promoted as Belgian representative for NATO technical programs: tactical Intelligence data network (BICES) and database (AIntP3)

AIRBUS DEFENCE AND SPACE - INTELLIGENCE (EX SPOT IMAGE)

Toulouse (FR)

Internship

1991 – 1992

EDUCATION**HAUTE ECOLE 'GROUPE ICHEC - ISC SAINT-LOUIS - ISFSC'**

Brussels (BE)

Master in Business Administration and Technology Interface (Ingénieur Commercial)

TRAINING & CERTIFICATIONS : Project Management Professional (*PMI*) ▪ Enterprise Architecture foundation (*Gartner*) ▪ MBA for IT professionals (*Vlerick Management School*) ▪ Infrastructure Library ITIL & ITSM (*ISES / Quint Wellington Redwood*) ▪ Strategic management skills - Team building - Conflict management (*Frost and Sullivan*) ▪ CyberSecurity

LANGUAGES

French	mother language
English	speak fluently and read/write with high proficiency
Dutch	professional competence – speaking, writing, reading

OTHER

- ArSquare asbl – creation and animation of a garden and art association
- Family caregiver for people affected by cognitive degenerative disease
- Active involvement in other philanthropic associations